



Status: Exempt
Title: Financial Analyst
Department: Parent
Reports to: VP of Business Analysis and Review

Job Code: E-100-006

Position Summary:

Perform functions to perform professional duties related to the review, assessment, and development of Lykes Bros financial processes. Make recommendations to management influencing business decisions, guided by precedent and working within the limits of established policies.

Essential Functions:

- Provide business unit with high-level problem solving or financial analytical support as required. Consult with functional unit management and personnel to consolidate and analyze financial data (budgets, income statement forecasts etc.), taking into account company's goals and financial standing, with the goal of improving business financials.
- Maintain current awareness of business functions, goals, policies, and system capabilities. Research competitive models, key differentiators, and the organization's competitive positioning to ensure that system upgrades enhance value and support business strategy.
- Provide business units and functional areas with high-level problem solving or analytical support as required.
- Prepare and submit reports related to on-going activity, project progress, business intelligence and pending business needs.
- Support Vice President of Citrus on ad hoc requests for citrus reporting.
- Maintain knowledge of and analyze Citrus operations, including harvest counts, USDA reports, and GIS data. Perform year over year production, acreage, and yield analyses. Gather data pertaining to crop and tree insurance and send to underwriters.
- Develop financial models, conduct benchmarking and process analyses. Benchmark Lykes against industry and competition. Measure and report on Key Operational Performance Indicators.
- Maintain relationships within the industry and among research and service providers to share and obtain critical efficiency and operational advances.
- Alert CFO and other management of anomalies or trends that are not in conformance with the organization's strategic goals and objectives.



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Other Duties:

- Perform or assist with any operations, as required to maintain workflow and to meet schedules and quality requirements.
- Participate in any variety of meetings and work groups to integrate activities, communicate issues, obtain approvals, resolve problems and maintain specified level of knowledge pertaining to new developments, requirements, and policies.
- Perform other related duties as assigned.

Competency:

- Proficient with Microsoft Office and other specialty programs.
- Excellent verbal and written communication skills.
- Exceptional problem solving and analytical skills.
- Tenacious and proactive problem solver with demonstrated ownership orientation.
- Excellent communication skills with proven ability to communicate effectively at all levels of the organization.
- Recognized ability to organize and motivate teams to independent action.
- Demonstrated leader with drive and strong collaborative skills.
- Demonstrated ability to proactively identify opportunities to improve

Education/Experience Requirements:

- Bachelor's degree in Finance or similar field required.
- Five to seven years of experience in Financial Analyzing or similar position.