



Status: Exempt **Job Code:** E
Title: Land Manager
Department: LBI Ranch
Reports to: Director of Engineering & Land Management

Our team, in the Land & Water Division of the Ranch, is made of technical professionals who provide assistance to the managers to make more informed decisions while utilizing and protecting resources to improve the environmental and economic productivity of the property holdings in Florida and Texas.

Job Summary

Perform functions to manage various aspects of Lykes' real estate ownership, to include; land asset tracking, assessments, appraisals, long-term leasing, transactions (sale, purchase, easement sale, swaps, 1031 exchanges), and entitlement protection. Carry out defined objectives, policies, and programs related to Lykes' land assets.

The responsibilities of this position include, but are not limited to: Document and track land transactions sales, purchases, trades, 1031 exchanges, long term leases (oil, gas, & minerals)

- Boundary agreements
- Appraisals
- Ad Valorem Taxes
- Tax certificates and tax deed transactions
- Entitlement Transactions & Implementation
- Eminent Domain
- Land Use Regulations (planning and zoning changes)
- Property evaluation & selection for procurement

Minimum Requirements

- Bachelor's degree in relevant scientific or business discipline (e.g., business management, land planning, natural resource management)
- Five plus years of relevant experience
- Strong knowledge of real estate laws, rules, and regulations. Good command of commercial real estate management and leasing practices.
- Fundamental understanding of agricultural operations, surveying, Geographic Information Systems (GIS), land planning, and regulatory processes
- Strong verbal and written communication skills required. Ability to work as part of a larger team.
- Must be detail oriented and have the ability to work independently
- Experience with basic computer programs; Microsoft Word, Excel and PowerPoint

Preferred Qualifications

- Fundamental understanding of any or all of the following: geology, petroleum geology, hydrology, biology

Company Policies

- The person filling this position, being a salaried exempt employee, will be required to reside in Highlands or Glades Counties
- The company does not hire individuals who smoke thus new employees are required to remain non-smokers while employed here