



**Status: Hourly**  
**Title: Ranch Hand**  
**Department: Ranch**  
**Reports to: Cattle Supervisor**

**Job Code:**

**Position Summary:**

A Lykes Bros. Inc. Ranch Hand will work under the supervision of Travis Brown, North Ranch Supervisor or Scott Griffin, South Ranch Supervisor and cow crew foreman to assist in varied ranch and livestock herd activities alongside other ranch hand employees. The hours are Monday through Friday and include occasional weekend work.

**Essential Functions:**

- Work with cow crew as needed in livestock movements, counting and sorting.
- As a cow crew team member, assist in vaccinating, tagging, branding, castration, etc.
- Assist in conducting fence inspections and making necessary repairs ensuring integrity of the fence lines.
- Assist in upkeep and establishment of livestock pens, dog pens, feeding stations, gates, and ranch barns.
- Irrigation ditch maintenance as needed.
- May assist in conducting controlled burns to improve or preserve pastures.
- Assist in tractor operations if needed.
- Help maintain livestock feeding stations when required.
- Other various livestock and pasture activities will occasionally be scheduled and responsibility to participate as needed is required.
- Maintain open and positive communications with all other team members and supervisors.

**Competencies:**

- Good verbal and written communications.
- Attention to detail.
- Demonstrates initiative, safe work habits and reliability.
- Able to follow directions.
- Some knowledge about agricultural and wildlife management practices.

**Education/Experience Requirements:**

- Experience riding and working cattle preferred.
- Valid driver's license.
- Experience with tractors and four- wheel drive vehicles with manual transmissions preferred.
- Trailer towing experience helpful.
- College/vocational education in related field of agriculture & animal science helpful.



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**Physical Requirements:**

While performing the duties of this job, the individual will work outdoors in all kinds of weather. Physical strength is required due to riding and walking on irregular surfaces, lifting gear, hauling feed bags, moving gates and maintaining fence lines etc. The individual is regularly required to stand and walk for prolonged periods. The individual must be able to effectively communicate and hear. A ranch hand is occasionally required to climb or balance; walk on uneven surfaces, stoop, kneel, crouch or crawl. Specific vision abilities required by this job include close, distance and peripheral vision. This position will routinely require lifting up to 50 pounds.

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I understand and agree with the contents of the document. I have received a copy of this document for my personal records and understand that an original signed copy of this document will be retained in my personnel file.

\_\_\_\_\_  
Employee Name (printed)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature