



Status: Hourly
Title: Mechanic
Department: Citrus
Reports to: Production Supervisor

Job Code: TBA

Position Summary:

The Lykes Citrus Division Mechanic will work under the direct supervision of the Production Supervisor. Mechanics are primarily responsible to inspect, evaluate reported mechanical problems, service, adjust and test machines, devices, moving parts, farm equipment and passenger vehicles. Mechanics perform routine maintenance and inspections to ensure the safe operation of grove equipment such as tractors, mowers, front end loaders, semi-tractors, trailers, and vehicles.

Essential Job Functions:

- Responsible to acquire, learn and practice all LBI SOPs (Safe Operating Procedures) and comply with DOT, LBI and industry equipment standards as well as safety regulations pertinent to the department, equipment and job functions always.
- Examine, inspect and evaluate machines or heavy equipment to diagnose malfunctions or defects using available engine diagnostic equipment and calibration devices.
- Disassemble and reassemble heavy equipment using hoists, lifts and tools available.
- Repair and/or replace damaged or worn parts.
- Clean, adjust, lubricate and perform other routine or schedule maintenance work on equipment vehicles.
- Assemble gear systems and align frames/gears.
- Read and understand operating manuals, technical drawings and product safety labels.
- Fit bearings to adjust, repair, or overhaul mobile mechanical, hydraulic and pneumatic equipment.
- Weld or solder broken parts and structural members using electric or gas welders soldering tools.
- Adjust, maintain, service or replace subassemblies, like transmissions crawler heads using hand tools, jacks and hoists.
- Fabricate needed parts or items from sheet metal
- Communicate parts inventory needs to Supervisor in timely manner.
- Repair, rewire and troubleshoot electrical systems communicating with supervisor when outside vendors may be needed for larger electronic and/or mechanical problems.



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- Inspect, operate and maintain all assigned tools and equipment to ensure proper and safe functioning.
- Keep records of assigned projects and communicate with supervisor on the status of project, identified problems, and completion.

Other Duties:

- Perform other job duties outside the scope of mechanic duties.
- Maintain open and positive communications with all other team members and supervisors.
- Maintain working knowledge of hydraulic and pneumatic systems as well as vehicle and farm equipment electrical systems.

Education/Experience Requirements:

- Valid driver's license.
- High School Diploma or equivalent required.
- ASE certification and/or vocational training with diesel engines preferred.
- Minimum 1-year experience working as a mechanic.

Competency:

- Strong working knowledge of tools and materials used in various aspects of job
- Strong verbal, analytical and written communication.
- Attention to detail.
- Ability to effectively manage time to ensure specified deadlines are met with minimal supervision.
- Demonstrates initiative, safe work habits and reliability.
- Able to follow directions and engage in active learning.

Physical Requirements:

While performing the duties of this job, the individual will work both indoors and outdoors in all kinds of weather. The individual is regularly required to use arms, upper, abdominal and lower back muscles to climb, lift, bend, twist, balance, walk, stoop and handle materials repeatedly or continuously over time



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without “giving out” or fatiguing. The position will routinely require lifting up to 50 pounds and occasionally move materials and/or equipment over 300 pounds in conjunction with other staff or utilizing dollies.