



Status: Hourly

Job Code:

Title: Texas O2 Ranch Hand

Department: O2 Ranch

Reports to: Texas O2 Ranch Manager

Position Summary:

A Lykes Bros. Texas O2 Ranch Hand will work under the supervision of Homer Mills, O2 Ranch Manager to assist in varied ranch and wildlife related activities alongside other ranch hand employee. The hours are Monday through Saturday and include weekend work.

Essential Functions:

- Assist in the maintenance of all water distribution systems for wildlife and livestock on the properties of the Texas O2 ranch.
- Assist in conducting fence inspections and making necessary repairs ensuring integrity of the fence lines.
- Assist in upkeep and establishment of livestock pens, wildlife feeding stations, gates, and ranch buildings, barns and housing.
- May assist in conducting controlled burns to improve or preserve pastures.
- Assist with road maintenance equipment (backhoe and bulldozer) operations if needed.
- Maintain open and positive communications with all other team members and supervisor.
- Interaction with US Border Patrol, hunters and University research personnel will occur.
- Assist in other projects as needed and assigned.
- Must be willing to live on Ranch property, rural with limited cell phone service, 47 miles from town.

Competencies:

- Good verbal and written communications.
- Attention to detail.
- Demonstrates initiative, safe work habits and reliability.
- Able to follow directions.
- Some knowledge about agricultural and wildlife management practices.

Education/Experience Requirements:

- Valid driver's license.
- Knowledge of general ranch maintenance and experience preferable.
- Trailer towing experience helpful.
- Vocational education in related field of agriculture & animal science helpful.

Physical Requirements:

While performing the duties of this job, the individual will work outdoors in all kinds of weather. Physical strength is required due to riding and walking on irregular surfaces, lifting gear, hauling



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feed bags, moving gates and maintaining fence lines etc. The individual is regularly required to stand and walk for prolonged periods. The individual must be able to effectively communicate

Physical Requirements (continued)

and hear. A ranch hand is occasionally required to climb or balance; walk on uneven surfaces, stoop, kneel, crouch or crawl. Specific vision abilities required by this job include close, distance and peripheral vision. This position will routinely require lifting up to 50+ pounds.

I understand and agree with the contents of the document. I have received a copy of this document for my personal records and understand that an original signed copy of this document will be retained in my personnel file.

Employee Name (printed)

Date

Employee Signature