



**Status: Hourly, Part Time**  
**Title: Equipment Operator**  
**Department: Farming**  
**Reports to: Farm Manager**

**Job Code: TBA**

**Position Summary:**

The Lykes Farming Division Equipment Operator works under the supervision of the Farm Manager. Equipment Operators are primarily responsible for the safe operation, control and inspection of assigned equipment such as tractors, supply trucks, all terrain vehicles (ATVs), fertilizer trucks, etc. Operators must be aware of the vehicle maintenance needs and safe operation and report/address damages and defects of company property.

**Essential Functions:**

- Responsible to acquire, learn and practice all LBI SOPs (Safe Operating Procedures) and comply with DOT, LBI and industry equipment standards as well as safety regulations pertinent to the department, equipment and job functions at all times.
- Safe operation of all assigned Lykes vehicles, mechanized devices or equipment such as: tractors, etc. with attached implements to mow, disc, plant, clear, cultivate, fertilize, chop, aerate, spray and herbicide.
- Observe, inspect and listen to machinery operation to detect any equipment malfunction, and remove obstruction to avoid damage to machinery, crop or product.
- Perform daily equipment maintenance/cleaning and inspections and report deficiencies to supervisor.
- Check calibration and operation of tractor implements.
- May spray fertilizer or pesticide solutions under direction of supervisor to control insects, weed growth, fungus and diseases.
- Inspect, operate and maintain all assigned tools and equipment to ensure proper and safe functioning.
- Help maintain equipment cleanliness and ensure a safe work environment.
- On occasion you may be required to perform other job duties outside the scope of equipment operator duties.
- Maintain open and positive communications with all other team members and supervisors.



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**Other Duties:**

- Keep records of assigned projects and communicate with supervisor on identified problems, status and completion.
- Perform hand labor as needed.

**Competency:**

- Ability to quickly and relatedly make precise adjustments in moving the controls of a machine or vehicle to exact positions.
- Ability to coordinate movements of two or more limbs together while sitting or standing.
- Receive and understand verbal/written instructions.
- Attention to detail.
- Ability to effectively manage time to ensure specified deadlines are met with minimal supervision.
- Demonstrates initiative, safe work habits and reliability.
- Good working knowledge of tools and materials used in various aspects of job.

**Education/Experience Requirements:**

- Six months or more in previous experience as an equipment operator.
- Previous 6 months or more experience as equipment operator.
- Good working knowledge of tool usage and materials needed to perform normal daily equipment maintenance.
- Trailer towing experience helpful.



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**Physical Requirements:**

While performing the duties of this job, the individual is subject to hazards such as proximity to moving mechanical parts, electrical current, natural/methane gas or exposure to chemicals. The individual is regularly required to sit for prolonged periods and use abdominal and lower back muscles to support part of the body repeatedly or continuously over time without “giving out” or fatiguing. Physical strength is required due to lifting equipment, moving large bulky items, opening/closing gates, loading and unloading bags of chemicals, barrels, water, etc. Individual is required to climb or balance; walk on uneven, slippery or erratically moving surfaces, stoop, kneel, crouch, twist, push, reach, grasp and pull and must be able to work on overhead projects. Vision abilities required by this job include close, distance and peripheral vision. Spatial orientation is needed when working in wide-open pastures and wooded terrain on large pieces of equipment. Will operate machinery on rough and uneven surfaces on a regular basis and may work in extreme heat or cold temperature conditions. Position will occasionally be required to lift, carry, push or pull up to 50 lbs.