



Status: Hourly
Title: Nursery Laborer
Department: Citrus
Reports to: Supervisor II

Job Code: TBA

Position Summary:

The Lykes Citrus Division Nursery Laborer will work under the direct supervision of Supervisor II. Nursery Laborers are primarily responsible for performing all hand labor duties. Nursery laborers must be aware of the Nursery needs and safe operation of company property. They need to be aware and comply with all Lykes Bros. Inc., industry standards and safety regulations.

Essential Functions:

- Responsible to acquire, learn and practice all LBI SOPs (Safe Operating Procedures) and comply with DOT, LBI and industry equipment standards as well as safety regulations pertinent to the department, equipment, and job functions at all times.
- Duties may include all hand labor duties including but not limited to scouting, seed harvest and preparation, planting seeds, staking, tying, pruning nursery trees with hedge sheers and hand clippers, in addition to other tasks as needed. Most work is performed inside green houses.
- Clean seedling trays, fill trays with potting soil and plant seeds, pull and grade seedlings, plant liners.
- Fill pots with potting soil, soak seed and plant, grade seedlings. Grade liners and plant. Cut budwood, prune liners, rake and pick up brush, apply tree tags, remove budding tape, pin or lop trees, stake and tie budlings, etc.
- Sprout and tie budded trees, cut off , remove, rake and picked up lopped over part of tree, top budded trees, rake and pick up brush, pull trees from benches for shipping, remove weeds with a hoe and by hand. Rake greenhouses and clear of debris, clean barn, break room and bathrooms on a rotating basis.
- Spray fertilizer or pesticide solutions under direction of supervisor to control insects, weed growth, fungus, and diseases.
- Maintain supervisor informed on the status of projects and problems.
- Repair/maintain farm vehicles, implements, and mechanical equipment.
- Clear and maintain electric fence.



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Education/ Experience Requirements:

- On the job training or prior nursery labor experience.
- Good working knowledge of tool usage and materials needed to perform normal daily duties.

Competency:

- Ability to effectively manage time to ensure specified deadlines are met with minimal supervision
- Demonstrates initiative, safe work habits and reliability.
- Able to follow directions and receive detailed information through oral communication.
- Good working knowledge of equipment, tools and materials used.

Physical Requirements:

While performing the duties of this job, the individual will work both indoors and outdoors in all kinds of weather and subject to hazards such as proximity to moving mechanical parts, electrical current, natural/methane gas, working on scaffolding or high places, exposure to high heat or exposure to chemicals. The individual is regularly required to sit for prolonged periods and use abdominal and lower back muscles to support part of the body repeatedly or continuously over time without “giving out” or fatiguing. Ability to exert a moderate amount of force constantly and a heavy amount of force occasionally to move objects up to 20 pounds.